

## ROLE DESCRIPTION

**Job Title:** National Coach (Consultancy Basis)

**Department:** Performance

**Reporting To:** National Performance Director (NPD)

**Job Summary:**

- To be responsible for the selection, preparation, coaching and performance of the National Senior Squad and the teams' results in international competition.
- To ensure programmes are in place for individual athletes such that they are prepared to the best of their ability to perform to the highest possible standard.
- To support other national coaching teams as required

**Key Tasks:**

- To be responsible for the coaching of the National Squad and team and the teams' results in international competition.
- To direct and oversee the individual development and training programmes for National Squad athletes (in conjunction with the NPD and Welsh Institute of Sport)
- To oversee the programmes for the other National Squads in terms of support as directed by the NPD.
- To help formulate the competition programme for the National Squad in consultation with the NPD.
- To co-ordinate production of individual player profiles to inform programme development.
- To monitor and evaluate athlete achievement of performance standards to ensure standards are met and potential is maximized.
- To integrate video analysis and sports science support into the training and competition programmes.
- To prepare and submit regular reports to the NPD.
- To help lead and manage the medical and coaching staff allocated to the National Squad.

- To hold position of Selector and work in collaboration with the NPD who is the Chair of the Selection Panel, and other Selectors to ensure appropriate squad selections at required times.
- To prepare and submit comprehensive training and coaching programmes in consultation with the NPD.
- Attend, as required, Area and Club competition so as to monitor performance of National Squad players.
- To be available for promotional activities as required, e.g. Coaching Workshops and attend WNA Coaching Development meetings.
- To help develop and maintain a successful image and profile for Welsh Netball and to contribute to communication activity.
- To ensure all tasks are completed in a non-discriminatory manner, maintaining a high level of confidentiality and discretion.
- To ensure all activities are carried out in an appropriate way, heeding legislation such as Health and Safety Law.
- To attend WNA meetings as and when required.

## PERSON SPECIFICATION

### Key Competencies:

#### ***Coaching Qualifications and Knowledge***

- A minimum WNA Level 3 Coaching Award or equivalent.
- Sound and up to date knowledge of netball technical and tactical requirements at elite level.
- A good understanding of, and the application of, Sports Science Support and it's role in supporting and improving performance.
- Experience of player profiling and application of Performance Standards.
- A good understanding of the demands put upon, and the needs of, elite performers.

#### ***Communication and Leadership***

- Is able to communicate openly, honestly, diplomatically and persuasively.
- Is approachable and is a good listener.
- Is an inspirational leader, leading by example.
- Is able to deal with conflict, ambiguity and information in an appropriate and positive manner.
- Has credibility and is able to instil discipline.
- Is decisive and is willing to take responsibility.
- Has an understanding of how players are motivated and can vary approaches to develop very best performance.
- Has effective people management skills with ability to implement innovative ideas.
- Is committed to continuous personal and organisational development.
- Has ability to work with colleagues both within sport and from other organisations.
- Shows integrity and is fair, equitable and ethical in approach. Protects confidential information, adheres to policies and demonstrates loyalty to sport and Welsh Netball's Performance Team.

#### ***Organisation and Decision Making***

- Has demonstrable problem solving and decision making skills with the ability to plan and set clear and meaningful targets.
- Has ability to plan effectively in both short and long term.
- Has knowledge of, and experience of applying, various monitoring and evaluation techniques.
- Has effective time management skills.

#### ***Personal***

- Has a UK Driving Licence (or equivalent) and own transport.
- Is willing to work irregular hours and travel extensively both within the UK and Overseas with overnight stays and weekend working.
- Is able to negotiate periods of absence from any paid employment to attend all training and playing commitments with the Welsh National Squad.
- Is familiar with Duty of Care and welfare requirements.