

Netball Northern Ireland

High Performance Coach Contract Duration until 31 March 2009

Required to develop, lead and implement the Netball Northern Ireland (NNI) High Performance Strategy, and oversee delivery of the National Squads' coaching programme.

Applicants must hold a minimum of an Internationally recognised Level 3 Netball Coaching qualification, and have a minimum of three years recent relevant experience in the management and delivery of high performance Netball programmes. The applicant should also have a proven track record and success in coaching at an elite level.

Desirable criteria includes: an Internationally recognised Level 4 Netball Coaching qualification, a third level qualification in a sports related discipline, and evidence of relevant continuous professional development.

An opportunity may also be available to coach the Open squad towards qualification for the Commonwealth Games 2010.

Salary scale: £18,809-£21,571 pro rata.

(Part-time/21 hours per week)

(There is a degree of flexibility in the working arrangements with this post. It can be offered on a part-time/21 hours per week basis; or a secondment opportunity may be available, eg full time employment for two three monthly periods, or three two monthly periods per year)

Applications available from:

Honorary Secretary
Netball Northern Ireland
House of Sport
Upper Malone
Belfast
BT9 5LA

Or email netballni@houseofsport.net

Closing date: 4.00 pm, Friday 24 November 2006

Interview: 1 December 2006.

Overseas applicants, if shortlisted, may be interviewed by tele-conferencing.

**Netball Northern Ireland
Further Particulars**

POST: High Performance Coach

REPORTING TO: Netball Northern Ireland Management Committee

CONTRACT DURATION: Until 31 March 2009

PROBATIONARY PERIOD: Six months

HOURS: Twenty one per week (to be negotiated) (Flexibility in the working hours may be negotiated to meet the needs of the successful candidate).

JOB SUMMARY:

To be responsible for developing, leading, and implementing the Netball Northern Ireland (NNI) high performance strategy and ensuring attainment of objectives, and oversee delivery of the National Squads' Coaching programme.

MAJOR DUTIES:

1. Be responsible for developing, leading, and implementing NNI High Performance Strategy and ensuring delivery of targets.
2. Be responsible for coaching and coach co-ordination of National Squads.
3. Establish and implement a Talent Identification programme, and create clear pathways for coaches and elite athletes.
4. Monitor and review performance targets with appropriate personnel, and report progress to NNI Council monthly.
5. Ensure adequate support services for NI squad members including sports science/sports medicine, fitness testing etc.
6. Advise, monitor, and review the delivery of the Regional coach education and development programme that will lead to improvements in the standard and numbers of coaches in Northern Ireland.
7. Assist in selection of squads.
8. Formulate and ensure consistent implementation of training programmes to enable squads to achieve world class performance.
9. Monitor coach and athlete achievement of performance standards.
10. Liaise and work with relevant agencies, eg Sports Council for NI; Sports Institute of Northern Ireland.
11. Co-ordinate the Coaches Performance Enrichment Programme with the Netball Europe Technical Group.
12. Keep abreast of developments in UKCC, and recommend linking as appropriate.
13. Ensure that NNI Council receives appropriate advice and information on all relevant matters.
14. Undertake such duties as may be required from time to time as are consistent with the responsibilities of the post and the needs of NNI.

Short-listing Criteria

The following essential criteria will always be applied at short-listing stage. If the panel decides, from the information contained in your application, that you do not meet any one of the essential criteria, then you will not be short-listed. If you believe that your qualifications are equivalent to those listed, then this must be clearly detailed in your application. The panel will request evidence of equivalency if you are called to interview. All short-listed candidates will be asked to show relevant original certificates at interview.

For short-listing purposes it is essential that applicants have:

1. An internationally recognized Level 3 Netball Coaching qualification.
2. Minimum of three years recent (within last five years) relevant experience in the management and delivery of high performance Netball programs.
3. A proven track record and success in coaching at an elite level.
4. Experience of tutoring and developing coach education resources.
5. Strong coaching background with intimate knowledge of Netball.
6. Experience of leading a team.

The following desirable criteria may be applied at short-listing should the panel decide that too many applicants meet all of the essential criteria.

1. Internationally recognised Level 4 Netball Coaching qualification.
2. A third level qualification in a sports related discipline.
3. Experience of delivery and co-ordination of Coaching CPD programmes.
4. Evidence of relevant continuous professional development.

An opportunity may also be available to coach the Open squad towards qualification for the Commonwealth Games 2010.