

WELSH NETBALL – 2011 ANNUAL REPORT

In music they talk about “the difficult second album”; in sport it is generally acknowledged that although you can make an impact early on, the second year is generally much more difficult. In your opening ‘honeymoon’ period everything is new and any hint of a failure can potentially be attributed to ‘someone else’ (however unfair that might seem!) and people suss out your ways of working. It’s that much harder second time around. That’s pretty much how I feel writing this: although we have continued to make significant progress in developing netball in Wales, the last twelve months have been very testing and, for me, certainly a great deal more challenging than my first.

The economic climate hasn’t helped. I’ll refer to our struggles with income generation later in this report, but the financial pressures certainly haven’t made anything easier. That said, following two successive losses we showed a profit of £15,659 for the year ended 31st August 2010. That represents a tremendous turnaround, though it came about not through new income but largely as a result of very careful cost management.

The performance of the squads, particularly at senior level, has been really encouraging. Last June Wales qualified for the World Championships, which takes place in July in Singapore; in December they entered, and won, the Singapore Six Nations tournament; and they have climbed the rankings steadily. The Celtic Dragons are also about to complete their most successful season ever in the Fiat National Superleague.

Last year we developed and set out a very challenging and detailed four-year strategic plan, with no fewer than 120 objectives for the first year alone. Setting that number of targets has been hard on the staff but they have responded magnificently and we’re on track to achieve a large chunk of those objectives.

I mention volunteers and development officers later on but in terms of full time staff, in their respective areas Melissa Hyndman (performance), Louise Carter (office management, Netball Europe and Fiat NSL events), Kate Donnelly (education, domestic events and development) and Lyanne Fairclough (membership and admin support) have been fantastic and I want to mention them formally in this report. Welsh Netball is very lucky to have such committed and passionate employees working for it and although we all have our moments it’s a strong team and one I’m very proud to head up.

PERFORMANCE

This time last year Melissa Hyndman had been in place for just a couple of months but, one more year down the line, we are seeing the impact she has made. The Celtic Dragons have enjoyed their best season since joining Superleague – by some distance – with five wins already (this is being written before the matches against Glasgow Wildcats and Surrey Storm). Other than in a couple of matches, they have competed against every team, surprising a few in the process. It's clearly a major step up winning matches against the established top four of Thunder, Mavericks, Storm and Bath, but the fact that this year we have all been talking about that – as opposed to winning the odd match here and there – shows the progress the girls have made under Melissa.

Judicious use of imports has been a feature this year. Timmy Cato and Brooke Williams were joined by the returning Kyra Neal (and a note to Sky Sports: Kyra has a British passport so isn't an import player...) and a remotivated squad and their commitment and performances have been excellent throughout. Don't be deceived by the fact that the Dragons could finish in the same position as last year. The progress is there for all to see and the girls should be really proud of their efforts.

Unfortunately England Netball has determined that the Fiat NSL in 2012 should comprise eight teams, not nine. That means at least one of the existing franchises will lose its place come next year. Melissa, myself and Dean Conway, who looks after our sports science and medical provision, will need to work hard to persuade the powers-that-be of the importance of the Celtic Dragons continuing in the competition. We believe we have a strong case but we cannot and will not be taking anything for granted. We expect to find out one way or another some time in August.

Once again the senior team came away with second place at the Netball Europe Open, held in Northern Ireland last month. Having lost to England, Wales beat Scotland 47-42 and managed a tremendous fightback against the host country to draw 48-48 after being six goals down with a couple of minutes to go.

Our ranking has improved as well. This time last year we were 19th but the success of the team in beating India, Scotland, Singapore, Namibia and Tanzania at the Six Nations Cup in Singapore has lifted Wales to 14th. Not only did they win five matches but they came away with the trophy, defeating Scotland 53-30 in the final. That must have been a fantastic experience for all of the girls.

This time last year I flagged the fact that we could be taking two trips to Singapore in 2010/11 and mentioned the fact that there would be a significant cost to this if it happened (the report was written before the World Championship qualifiers). Well that outcome transpired and it will have an impact on our profit and loss at the end of this financial year. It's worth going over the argument again, however. If we are to improve and maintain our ranking we have to play international matches and annual jousts with England, Scotland and Northern Ireland won't suffice any more. We have to play other countries, and that costs, whether those matches are at home or away.

Congratulations to Sara Hale, who won her fiftieth cap for Wales during the course of the World Championship qualifiers last summer. Along with Suzy Drane, she has been a fine co-Captain for the senior squad. It has also been noticeable in the last six months that the competition for places has intensified. That is a really healthy indication of steady progress.

There are currently no plans for Wales to travel long haul for matches in either 2012, 2013 or 2014, the remaining three years of our strategic plan, and with the World Under-21 Championships in 2013 and the Commonwealth Games in 2014 both taking place in Glasgow we took the view that it was right to be committing to the Six Nations competition. It's going to be very difficult to improve our ranking without playing regular matches against non-UK countries, and I believe we should still be investigating the option. If we do go away, we have to manage the timing and the cost very carefully.

At senior level Laura Williams assisted Melissa as Wales Assistant Coach, with the indefatigable Wendy Pressdee as Team Manager for both Wales and the Celtic Dragons, and Dave Saunders as Physiotherapist for both squads. Their hard work has been really appreciated and they have operated really successfully as a management team.

One level below, the Junior Dragons mirrored their senior counterparts by enjoying their most successful season and finishing in their highest ever position – 6th of ten teams. They won four matches. Well done to the Junior Dragons' Coach Diane Morgan and Team Manager Louise Wright.

The Under-19s and Under-17s both came away with second places at their respective Netball Europe competitions in Wrexham and Dublin respectively. A big thank you to Laura Williams and Sue Trounce (U-19s), Chris Weaver, Leanne Lewis and Lavinia Baker (Under-17s) for their significant coaching and management contributions.

This year we introduced an Under-15s Wales squad. Both Melissa and I felt that Under-17s was too high an age for players to be coming in and representing Wales for the first time and although it will take a few years to bed in we wanted to establish the concept of an Under-15 squad now. They played a friendly match against Cheshire Under-16s as part of the February squads' 'camp' in Cardiff during February half term and we hope they will enjoy an expanded fixture list in years to come. Sarah Llewellyn coached the squad and Becky Lewis was Team Manager.

This year we also introduced a new performance pathway. Not only were we concerned that there was a perception that unless girls played in Cardiff they would not be able to progress into the Wales ranks but we wanted to re-engage with the Area Associations as it was clear throughout 2009 that there had been a serious 'disconnect' between Welsh Netball and some of those Areas.

To that end we started the Hub concept, focusing the development of players of all ages, coaches and umpires around one centre in each of the eight Areas. We are learning all the time and we certainly don't pretend to have everything running perfectly but we hope to adapt and improve the whole concept in time for the start of the 2011/12 season. Certainly the feedback has been very positive and encouraging.

Over the next few weeks Melissa and I will be sitting down to draw up the kind of four-year performance programme we both feel we need in order for Wales to be competing consistently at major tournaments. Ongoing Superleague presence, greater competition for places down through the age groups, strong Hubs, more and better coaches and more exposure to international competition will all be very important if we are to hit the top ten and stay there. But we have made huge progress over the last twelve months.

On a related matter I would welcome any expressions of interest in helping us to establish our international players' association (no formal title as yet). We have an outline constitution but I could do with two or three former Wales internationals to help drive it forward. Along with initiatives such as the unique numbers for the players, which we brought in last year, this is something we want to push to help maximize the profile of those who represent their country at the highest level. I'm also conscious of not wanting to go back to the same people again. So if you've played for Wales in the past and are interested in getting involved in developing this group, please contact us.

DOMESTIC

As last year, I (and my now spluttering VW Jetta) have appeared in all corners of Wales on a regular basis meeting with people, listening and trying to build on the good progress made throughout 2009/10.

We're only too aware of the financial pressures currently on our 22 local authorities, as well as on Sport Wales, and it isn't the easiest time in which to be trying to build relationships and develop ideas. But it is so important to maintain a visible presence; something I believe is good for the sport. People appreciate us taking the trouble to go and see them and the more we do that the more likely they are to support what we are trying to do. It doesn't do too much for garage bills, however!

With Sport Wales we are adopting a wider regional – as opposed to specific local authority – approach to netball development, based on our eight Areas. The Hubs have been an important part of that change but we also recently appointed Suzy Drane as Development Officer for the whole South East Area, covering Newport, Torfaen, Blaenau Gwent, Monmouthshire and part of Caerphilly, and her remit will be more strategic than hands-on, working to increase the number of junior clubs, the amount of netball activity, improving facility access and other initiatives, with, we hope, a few community coaches doing the groundwork on projects which we and the local authorities concerned have identified.

We expect this model to be replicated in the North West, where we are close to being able to advertise for a Development Officer covering the Anglesey, Conwy and Gwynedd local authorities. In time, we hope, we can roll this out in other Areas. It's a structure which Sport Wales have indicated they are very happy with.

Essentially we want to be working where we can make the biggest difference. There are significant financial pressures on local authorities and it's a little ambitious to be assuming that they will continue supporting all sports on a unitary, sport specific basis. We hope that by taking more of a regional, and strategic, lead we can encourage them to invest small amounts on programmes that will make a real difference to participating numbers at grass roots level.

We are on track to set up an Area Forum in each of the eight Areas, though the process is taking slightly longer than I had – admittedly perhaps ambitiously – anticipated. The Cardiff and District Forum has been in place for a year or so now and the first Glamorgan Valleys Forum meeting took place last month. One of Suzy's targets in the first six months will be to set up a Forum in the South East and as soon as we have confirmed the terms and

conditions for the North West Development Officer we hope to have the Forum set up there not long after. There is a timescale now in terms of rolling Forums out for the remaining four Areas.

These would bring together the different stakeholders in each Area – primary schools, secondary schools, colleges, junior leagues, senior leagues, local authorities, Sport Wales regional staff and other key netball personnel – so that we can all understand one another's issues and challenges, agree on priorities, put some work programmes into place and come together to monitor progress.

I want to thank our Netball Development Officers for their hard work over the past year. Alice Watts (Pembrokeshire), Anneka O'Connor (Flintshire, Wrexham and Glyndwr University), Becky Lewis (Merthyr Tydfil and Rhondda Cynon Taff), Carolyn Greenwood (Swansea), Margaret Nuttall (Powys), Lyn Ryland (Carmarthenshire) and Suzy Drane (Caerphilly) have again all been very supportive of everything we are doing. Working alongside them we have a team of community coaches (too many to mention here!) who do an equally important job.

It is still something of a challenge for me knowing that each local authority works differently and that each of our development officers has a different focus as a result. That said, we have built up solid relationships with all local authorities and I've been delighted with the way in which the NDOs are now working together. They have a crucial part to play in making sure that the structure we're proposing works effectively.

Given everything that has been going on, with all of the many challenges we've set ourselves as part of the strategic plan process, it's little wonder that the head office staff have been showing signs of creaking around the edges – and before they complain, I am including myself in that statement! We're therefore likely to be revising some of the roles in the months to come. Specifically, the education and events role which Kate Donnelly performs is now such that we could do with reworking it and passing some elements on and, thanks to the support of Sport Wales, we will be able to look at a new part time appointment, probably taking on mainly an events remit, very shortly.

Netball is doing very well at Dragon Sport level and in 5x60 but we continue to struggle to provide sufficient numbers of 'exit routes', be that junior clubs or other junior competition. To that end we've revisited the old 'Clubmark' scheme and we intend to replace it with a more modern, more practical scheme in the next year or so. Instead of asking clubs to go through it and rewarding them with a certificate, however, we are trying to find ways of providing tangible returns, such as through coaching vouchers, player

appearances and workshops, new equipment and other rewards. That'll be led regionally by the Development Officers. More on that in the coming months.

The competition structure was altered prior to the 2010/11 season and we'll continue to try to improve it in the coming year or two. To that end we welcome feedback. High quality multi-court facilities are not too thick on the ground and we want to spread the events around Wales. On a wider note, it continues to be a battle to secure what we want for the sport when faced with what I would call local authority leisure centre 'indifference': too many take the easy option and re-book five-a-side football because of its relative low maintenance. We need to lobby harder to ensure that women's and girls' sport – and netball is the leading team sport – retains and improves its prominence at a local level.

There are growing pressures on the calendar and it is becoming increasingly difficult to avoid clashes on certain weekends. The proposed restructuring of the Fiat NSL will mean the fixtures for 2012 probably won't come out until the Autumn, by which time we shall already have committed dates for domestic events, coaching and umpiring courses. Please be patient with us this year because under the proposed format of NSL next year it isn't possible to 'book out' dates for the second half of the season in advance. It's a long story! I'll explain nearer the time, assuming, of course, that our franchise bid is accepted...

MEMBERSHIP

The membership price has not now increased for four years. We put a questionnaire out on the website earlier in the year and I'm grateful to those of you who took the time to respond. It confirmed what we thought, namely that the present membership structure, and the accompanying application form, is somewhat convoluted; that you value the insurance element; and that you would like us to simplify the structure.

We had hoped to come to the AGM with detailed proposals for change, including a proposal to increase the price. However at almost every turn we've opened up a new series of complications and we've therefore taken a pragmatic view not to rush. Whether at the 2012 AGM or perhaps at a Special General Meeting between now and then, we intend to come to you with detailed proposals on the changes we want to make, as well as with some new prices.

The practice of charging primary schools, secondary schools and colleges is one that I would personally like to do away with. Obviously we have to be wary of cutting off a potential supply of income, however small, and need to

look at ways of recouping that income, augmenting it even. I would prefer to be inviting all children taking part in Dragon Sport initiatives at primary school level, for example, to be paying a 'Kids for a Quid' (or such like) entry fee but not charging the schools themselves for any affiliation. We have other ideas for secondary schools and universities. However, almost whenever we proposed a change, there was a potential 'sting' or complication, and we have therefore decided to take a step back and deal with all of these issues together.

Essentially, though, we would like a structure that involves four categories of member: Adult, Junior, Independent and Non-Playing. We also want our membership to focus on individuals as members, not necessarily clubs, schools or leagues. That is what we intend to build the proposals around. A few of you suggested some discounts from stores and suppliers as part of your membership. We will look at that, though a personal view is that this is quite transient, time-consuming, and not as simple as it sounds. I prefer to concentrate on ensuring that your membership is value for money and providing a more professional and available support structure at regional level. I'll keep everyone up to date on progress in this area in the coming months.

The Board has spent time this year looking at the committee structure. We've been running an interim High Performance Committee for the last few months, led for the time being by the President, and we will be asking at the AGM for nominations from the membership for people to help out on that committee for the coming year. Stakeholder groups include coaches, umpires, team managers, players, as well as a mix of national and regional. There is also a small specialist umpiring group working to the High Performance Committee. With the Netball Development Officers meeting quarterly, that group effectively provides the checks and balances on development matters.

We have also agreed the structure for a National Area Forum. That will be linked to the establishment of the eight Forums across the eight Area Associations, the plan being for each of those eight to send representatives twice a year to meetings which will be attended by the Welsh Netball staff and Sport Wales. The outline has been agreed and we will re-publicize that after the AGM.

SAFEGUARDING, CHILD PROTECTION & EQUITY

Following the general election last year the whole ISA vetting and barring scheme was put on hold while a consultation exercise took place. We are still awaiting the outcome of that process but we are hopeful that one of the recommendations will be for CRB checks to become 'portable' (so that you do

not need new checks for different sports, for example). We will publicize details as and when decisions are made but in the meantime the NDOs provide the network of verifiers and we would strongly encourage all clubs to put their coaches, team managers and others working with children and vulnerable adults through the CRB checking process. Our commitment to the new club model will take in the importance of ensuring that all clubs have a nominated, and trained, welfare officer. That will take time to implement.

Netball is one of the sports being asked to commit to the new safeguarding planning process from 2011. Our draft policy is currently with Sport Wales for review and we expect to be communicating with members over the course of the coming twelve months on what changes have been made, how those changes affect you all and how we intend to 'embed' the revised policy across the sport.

Last month it was confirmed that Welsh Netball had officially reached the Equality Standard Foundation level, a process we have been going through for the last year. We will now be asked to commit to the next stage – the Preliminary Level – and will be again inviting our members to help us by completing a questionnaire so that we can profile our sport accurately, identify areas where we need to do some work and put in place an action plan to deliver against those objectives. We have a major role as one of the leading sports in helping to ensure we set the right example in highlighting the importance of equal opportunities and equity generally.

EDUCATION

We would like to congratulate all of the coaches, umpires and volunteers who have started out on their coaching or umpiring pathway. Many of them have taken advantage of our bursary schemes to complete voluntary hours back in their communities. In addition, a big 'thank you' to the facility providers, without whose support this year many of our courses would not have been a success.

Coach Education

We have run 16 'Starting Out' courses since last July, with 216 participants enjoying their first taste of coach education. More courses are planned over the next few months. UKCC course delivery has continued with Seven Level 1 courses run, with 107 attendees in total. Another course each at UKCC Level 1 and Level 2 will be delivered between now and the end of June.

Umpire Education and Honours

Since July 2010 there have been 20 'Q' award courses delivered, with 264 participants. There were six Level 1 Umpiring courses, with 95 participants, and one Level 2 Umpiring course, with seven participants. With many young

umpires passing their B tests and, by the end of the season a further six umpires sitting their A award test paper, umpiring and officiating is moving forward at a fantastic pace, due to the combined efforts of the umpires themselves, the mentors, tutors and testers throughout Wales. Special thanks must go to Jan Aikhionbare as our Netball Europe Umpire Liaison. Her knowledge has again proved invaluable.

COMPETITION AND EVENTS

We are, as ever, indebted to the many dedicated volunteers for their wonderful hard work and support, with many of the same faces supporting Kate in more than one event. Huge thanks go to Wendy Pressdee and Wendy White who have acted as tournament referees throughout the year. We modernized the National Championship Handbook in line with the new competitive structure this year and the new structure gave us the opportunity to run some really exciting events and the numbers of entries have been fantastic. Again, during the event season the umpires have shown tremendous support and shared knowledge. Many events were made all the more successful due to the quality and commitment of the umpires/mentors and the volunteer workforce.

TOURNAMENT RESULTS 2011

Open Inter Area Championships – 15 January – SWNC, Cardiff	
<i>Open Winners</i>	Afan Nedd Tawe
<i>Open Runners Up</i>	Glamorgan Valleys
U14 & U16 Inter Area Championship – 5/6 February – Cwmbran Stadium	
<i>U14 Winners</i>	Afan Nedd Tawe
<i>U14 Runners Up</i>	North East Wales
<i>U16 Winners</i>	North East Wales
<i>U16 Runners Up</i>	Glamorgan Valleys
U18 Inter Area Championship – 12/13 February – Bryn Eliau High School	
<i>U18 Winners</i>	Glamorgan Valleys
<i>U18 Runners Up</i>	North East Wales
U21 Inter Area Championship – 12/13 February – Rydal Penrhos	
<i>U21 Winners</i>	North East Wales
<i>U21 Runners Up</i>	Glamorgan Valleys
Anne Smart & Presidents Cup – 20 March – Deeside Leisure Centre	
<i>Anne Smart Winners</i>	Cardiff & Vale-Corpus Christi High School
<i>Anne Smart Runners up</i>	North East Wales-Connah's Quay High School
<i>Presidents Cup Winners</i>	North East Wales-Alun High School
<i>Presidents Cup Runners Up</i>	Afan Nedd Tawe – Olchfa School

FINANCIAL & COMMERCIAL

Commercial matters continue to be a significant challenge, and certainly it's the one area that I have found the most difficult over the last twelve months. The improving profile of the sport, particularly at national level, is helping us jam our metaphorical feet into one or two potential sponsors' doors, but it is a mighty tough task converting initial interest into "hard cash". We have had some low level successes but I have been disappointed with our overall performance and, along with the continued bedding in of the development structure across Wales, this will be my main focus for next year.

As already mentioned we are managing costs effectively, as we did last year, and I am very optimistic about the longer term picture, especially as we have no major tournaments outside Europe until 2015. However we need to generate more income. Managing costs can only take us so far.

Sport Wales continue to make an enormous contribution to Welsh Netball, both financially and in terms of the support their staff provide for us. Financially, we saw our income from Sport Wales rise significantly over the last year, largely because they liked and wanted to support our strategic plan, and they have continued to help us during the course of the year with, for example, funding towards the new South East Netball Development Officer post.

I have mentioned the fact that I expect us to be adding to the staff in the medium term. We are operating with a smaller head office team than many similar-sized sports but although the temptation is to dive in and look to add to our number I am very mindful of the economic climate and I want to be sure that our progress justifies us making any new appointments. I do not, however, rule out the need to recruit over the next year or two if such changes are warranted. Certainly Sport Wales would support us if we chose to do so.

While on the subject of Sport Wales I want to thank Ann Bevan and more recently Owen Lewis. They are the members of staff who have been responsible for working with netball on behalf of Sport Wales. Ann had been with netball for several years before handing over the reins to Owen last summer. Since then Owen has been incredibly supportive of everything we are doing and his challenging, yet always encouraging, approach has been welcomed by the whole team.

Moving to the Sport Wales National Centre last February continues to be a major plus. Not only has it saved us on rental and other costs but we have really enjoyed mixing more regularly with colleagues from other sports such

as badminton, squash, gymnastics, hockey, judo and Disability Sport Wales, who are also located in the building. We certainly now feel at home here.

PARTNERSHIPS

We would like to thank the following organizations and individuals for their support of Welsh Netball over the past year:

- Sport Wales
- Gilbert
- Arriva Trains Wales
- DE Photo
- Powerade
- Dean Conway Associates
- Urdd
- Local Authorities
- Netball Europe
- IFNA
- Ty Hafan
- Universities across Wales

The Arriva-sponsored roadshows last Autumn were a major success. Their support enabled Melissa, Kate and some of the elite players to make a dozen visits to centres across Wales, covering all eight of our Area Associations, for special fun days, activities and workshops. We will be repeating that again this Autumn so look out for the dates in due course.

GOVERNANCE

During the course of the year we have seen a few changes at Board level. Frank Ady joined us in October as an Appointed Director. He is Head of Corporate Partnerships at Ty Hafan, the charity with which we have had such a close and effective relationship over the last eighteen months or so. His commercial background has been very important in providing a different skill set to the Board profile.

Unfortunately the other Appointed Director, Gary Stone, has decided not to seek reappointment owing to increasing work commitments. Gary was appointed just before I started in post in 2009 and his contribution to the Board and personal support of me as I found my feet are appreciated. We know he will stay in touch with the sport in Wales and he'll always be a welcome visitor at matches and events.

That means that we will be making a second appointment in the coming months. In the first instance we want to wait to see who is successful in the

election for the third Elected Director vacancy and then we will be placing the advertisement on the website. I should, however, flag the fact that as we already have a number of people with a strong netball background on the Board we are likely to be looking for someone with strong commercial or financial experience, and not necessarily someone who is already closely associated with netball.

Since the 2010 AGM we have been operating without a Chair. Stephanie Hazlehurst indicated her intention not to seek re-election before last year's meeting but we did not receive any expressions of interest. That hasn't, in itself, caused too many issues, but it's a situation we wouldn't have wanted to go forward with. Catherine Lewis, an associate at Eversheds solicitors, and a well-established member of the netball community in South East Wales, has put her name forward and we hope her appointment will be confirmed at the AGM. She will bring a new impetus to the way we operate at Board level and we are all looking forward to working with her.

I would like to thank all of the Board members for their contributions, individually and collectively, and for their valuable support throughout the year. You don't see the work that they do but it is considerable and I certainly appreciate the work that they do.

ACCOUNTS

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2010

	2010	2009
	£	£
TURNOVER	430,949	455,640
Cost of Sales	(411,864)	<u>(462,430)</u>
GROSS PROFIT /(LOSS)	19,085	(6,790)
Administrative Expenses	(3,990)	<u>(3,800)</u>
OPERATING PROFIT/(LOSS)	15,095	(10,590)
Interest receivable and similar income	708	<u>1,982</u>
PROFIT/(LOSS) ON ORDINARY ACTIVITIES BEFORE TAXATION	15,803	(8,608)
Tax on profit/(loss) on ordinary activities	(144)	<u>(306)</u>
PROFIT/(LOSS) FOR THE FINANCIAL YEAR AFTER TAXATION	15,659	<u><u>(8,914)</u></u>

BALANCE SHEET – 31 AUGUST 2010

	2010 £	2009 £
FIXED ASSETS		
Intangible Assets		-
Tangible Assets	1,160	1,848
	<u>1,160</u>	<u>1,848</u>
CURRENT ASSETS		
Stocks	1,000	1,000
Debtors	20,605	9,960
Cash at Bank	109,262	108,280
	<u>130,867</u>	<u>119,240</u>
CREDITORS		
Amounts falling due within one year	<u>(61,760)</u>	<u>(66,480)</u>
NET CURRENT ASSETS	<u>69,107</u>	<u>52,760</u>
TOTAL ASSETS LESS CURRENT LIABILITIES	<u>70,267</u>	<u>54,608</u>
RESERVES		
Profit and loss account	<u>70,267</u>	<u>54,608</u>
	<u>70,267</u>	<u>54,608</u>

COMMUNICATIONS

My 'blogs' have been far more infrequent this past year and I do apologize for that. I do not have much of an excuse, though a commitment to an MSc at Glamorgan University – with the added pressure of exams this year – is the one I am offering up. I will make a commitment to posting them more often in the coming months. Certainly I am a believer in open communication and I am always available for a discussion or to answer any queries anyone may have.

The website went live last year and we've had a lot of favourable comments. Louise and Lyanne between them are charged with trying to post as much new information as possible but there are inevitably periods when we are struggling for information so if there's something you would like to see posted, and which you think others would like to read, please let us know. We're conscious that there are a few pages which we need to update and change and we will get around to doing that in the next few weeks.

Our Awards Evening takes place at the Cardiff City Stadium on Saturday 31st July. There will be 12 awards, plus a special achievement award, and full details are on the website, including information on how to sponsor one or more of the awards. Kate Donnelly is leading the charge in terms of organization. It'll be a fabulous evening and a real opportunity for us to

celebrate all that is good about netball in Wales, as well as to spend time thanking all the many hundreds of volunteers who give up their time to help at all levels. We all really appreciate it and without you netball just wouldn't be flourishing in the way that it is. Thank you.

Mike Fatkin

Chief Executive

May 2011

mikefatkin@welshnetball.com

NETBALL EUROPE U17 CHAMPIONSHIP RESULTS 2011

	Wales	England	NNI	Scotland	Points	Final position
Wales		14 0 67	49 5 33	40 5 23	10	2nd
England	76 5 14		64 5 19	66 5 17	15	1st
NNI	33 1 49	19 0 64		31 2 36	3	4th
Scotland	23 1 40	17 0 66	36 5 31		6	3rd

Netball Europe U17 Squad 2011

Rhian Bethell	<i>S E Wales</i>
Jasmin Carlson	<i>Cardiff & District</i>
Bethan Dyke	<i>Glamorgan Valleys</i>
Tesni Fellows	<i>Bath</i>
Kate Gildersleve	<i>Cardiff & District</i>
Emily Holland	<i>Glamorgan Valleys</i>
Lois Hough	<i>N E Wales</i>
Isabel Jenkins	<i>Glamorgan Valleys</i>
Katie Llewellyn	<i>Afan Nedd Tawe</i>
Anna Lewis	<i>Glamorgan Valleys</i>
Harriet Skinner	<i>Cardiff & District</i>
Leanne Thomas	<i>N E Wales</i>

<i>Co Coach</i>	Christine Weaver
<i>Co Coach</i>	Leanne Lewis
<i>Team Manager</i>	Lavinia Baker
<i>Physio</i>	Katy Gilvear

NETBALL EUROPE U19 CHAMPIONSHIP RESULTS 2011

	Wales	Scotland	NNI	England	Points	Final position
Wales		60 5 34	59 5 21	24 0 63	10	2nd
Scotland	34 1 60		39 5 25	23 0 67	6	3rd
NNI	21 0 59	25 1 39		10 0 78	1	4th
England	63 5 24	67 5 23	78 5 10		15	1st

Netball Europe U19 Squad 2011

Bethan Barker	<i>N E Wales</i>
Cathy Bastian	<i>Glamorgan Valleys</i>
Sadie Bishop	<i>Glamorgan Valleys</i>
Sioned Hiscocks	<i>Glamorgan Valleys</i>
Nia Jones (Co. Capt)	<i>N E Wales</i>
Lateisha Kidner	<i>Glamorgan Valleys</i>
Carly Lewis	<i>Glamorgan Valleys</i>
Chelsea Lewis (Vice Capt)	<i>Glamorgan Valleys</i>
Sophie Morgan (Co. Capt)	<i>N E Wales</i>
Lizzie Penfold	<i>S E Wales</i>
Hannah Phillips	<i>N E Wales</i>
Olivia Rees	<i>Cardiff & District</i>

<i>Head Coach</i>	Laura Williams
<i>Team Manager</i>	Sue Trounce
<i>Physio</i>	Sarah Jones

NETBALL EUROPE OPEN CHAMPIONSHIP RESULTS 2011

	England	NNI	Scotland	Wales	Points	Final position
England		68 5 34	62 5 22	57 5 35	15	1st
NNI	34 0 68		50 5 40	48 3 48	8	3rd
Scotland	22 0 62	40 1 50		42 2 47	3	4th
Wales	35 1 57	48 3 48	47 5 42		9	2nd

Netball Europe Wales Open Squad 2011

Jamilla Abbott	Suzy Drane (Co. Capt)
Sara Hale (Co. Capt)	Rosie Barrett
Rebecca James	Chelsea Lewis
Sophie Morgan	Cara Lea Moseley
Emma Thomas	Kylie Paynter
Stephanie Williams	Jo Davies

<i>Head Coach</i>	Melissa Hyndman
<i>Assistant Coach</i>	Laura Williams
<i>Team Manager</i>	Wendy Pressdee
<i>Physiotherapist</i>	Dave Saunders

Celtic Dragons 2011

Rosie Barrett	Lottisha (Timmy) Cato
Suzy Drane (Co. Capt)	Sara Hale (Co. Capt)
Nichola James	Chelsea Lewis
Kelly Morgan	Sophie Morgan
Cara Lea Moseley	Stephanie Murphy
Kyra Neal	Emma Thomas
Amanda Trounce	Brooke Williams
Stephanie Williams	

<i>Head Coach</i>	Melissa Hyndman
<i>Team Manager</i>	Wendy Pressdee
<i>Physiotherapist</i>	Dave Saunders

Junior Dragons 2011

Bethan Barker	Cathy Bastian
Sadie Bishop	Catrin Bowen
Bethan Dyke	Kate Gildersleve
Natalie Griffiths	Nicol Halliwell
Lauren Haywood	Sioned Hiscocks
Lois Hough	Stephanie Hughson
Isabel Jenkins	Nia Jones
Lateisha Kidner	Carly Lewis
Katie Llewellyn	Olivia Rees
Leanne Thomas	Elen Zachary

<i>Head Coach</i>	Diane Morgan
<i>Team Manager</i>	Louise Wright

